

The University of Aruba (UA), established in 1988, is a modern University offering higher education, research and social services to Aruba and the other countries in the Caribbean region. The UA serves as a model of cultural diversity that represents the composition of the Aruban culture, with over 800 students from diverse backgrounds. The current four Faculties and the various University Centers strive to contribute to academic discussion, participate in the sustainable development of Aruba and promote critical open-minded thinking. In the coming years, the UA hopes to continue its expansion by offering distinctive, high quality degree programs to both local and international students. For the UA we are looking for a suitable candidate for the position of:

Rector

The position

As Rector of the UA you are responsible for the quality of educational programs, (scientific) research and the financial results of the University. Furthermore, you are responsible for the management of the daily operations of the University in accordance with its mission and strategic goals. You formulate and implement the organization's strategy and policies. You are expected to strengthen the university's position locally as well as internationally. You will also promote and maintain relationships with (inter)national educational institutions, the business community, the government and social organizations as to bridge the gap between the academic community and our broader society. The coming period your focus will be to lead and execute a transformation of the University to become a more flexible and agile institution. You are a member of the daily board of the University and you report to the Board of Trustees.

Your profile

You have a PhD degree with at least 5 years of experience in an executive position in a (international) university or college. You have extensive experience in managing education and research processes and you are capable of setting the university's agenda in this area. You have ample experience working successfully with budgets and long-term financial plans. You are a strategic thinker and you combine a strategic perspective with a hands-on mentality. You have proven change management skills and experience in leading a transformation. You are a team player, result-oriented and a decision maker. You have a collaborative and consensus-building leadership style that embraces transparency, builds community, and fosters teamwork. You are an outstanding communicator with a comfortable public presence, and you have excellent people skills. You are diplomatic with a high level of integrity. You have excellent communications skills, both written and verbally in English. Strong communication skills in Dutch are preferred.

The offer

The University of Aruba offers the person in the position of Rector the opportunity to lead a young flourishing academic community and fulfill the aspirations of positive impact on the nation building agenda of small island communities, through top quality education and scientific research.

Procedure

For more information you can contact Ms. Esther Baaij, Senior Manager Human Capital Consultancy, Learning & Assessments at Deloitte Dutch Caribbean via phone: (+297) 5286200. You can e-mail your cover letter and resume before October 20, 2020 to ecroes@deloitte.aw. You will receive a confirmation within three working days (if not, please contact us). An assessment may be part of the selection process. Your application will be handled confidentially.

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